

SUMMARY OF THE PROPOSALS AND THE PROPOSED RESOLUTIONS REGARDING TO THE AGENDA ITEMS OF THE GENERAL MEETING

CIG PANNÓNIA LIFE INSURANCE PLC. FOR THE ANNUAL GENERAL MEETING TO BE HELD ON 18TH APRIL 2016

Date of the Annual General Meeting: 18 April 2016 (Monday) at 10 a.m. Place of the Annual General Meeting: Registered seat of the Company (address: 1033 Budapest, Flórián tér 1.)



Dear Esteemed Shareholders!

The Board of Directors of CIG Pannónia Life Insurance Plc. (hereinafter the "Company") convened the Annual General Meeting for 10 a.m. on 18th April 2016. The agenda is included in the Notice of the invitation to the Annual General Meeting that was announced according to Article VIII. 8. of the Company's Articles of Association. The Notice of the invitation to the Annual General Meeting was published on the Company's website (www.cigpannonia.hu), on the website operated by the National Bank of Hungary (www.kozzetetelek.hu) and on the website of the Budapest Stock Exchange Private Company Limited by Shares (www.bet.hu) on 18th March 2016.

After the publication of the announcement, none of the shareholders exercised his/her right - according to the 3:259. § (2) of the Act Nr. V of 2013 on the Civil Code - to request additional items for the agenda of the General Meeting.

According to the legislation the Board of Directors publishes the proposed resolutions on the agenda items.

The Board of Directors convenes the Annual General Meeting with the following agenda items:

I. a) Decision on the report of the Board of Directors prepared in connection with the business operation carried out in the 2015 business year, with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS), and on the use of the after tax profit;

1. b) Discussion of the report of the Audit Committee in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year;

I. c) Discussion of the report of the Supervisory Board in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year;

I. d) Discussion of the report of the registered auditor in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year;

I. e) Decision on the approval of the corporate governance report.

2. Decision on the release from liability to be granted to the executive officers

3. Decision on the election of the registered auditor of the Company and the determination of its remuneration as well as the material provisions of the agreement to be concluded with the registered auditor.

4. Decision on the approval of the remuneration guidelines.

5. Decision on the modification of the Articles of Association.

6. Decision on the approval of the rules of procedure of the Supervisory Board.



This document contains the summary of the proposals and the proposed resolutions regarding to the agenda items of the General Meeting. After studying this document the Esteemes Shareholders receive detailed information on the agenda items of the General Meeting. The Repeated General Meeting convened as a result of lack of quorum shall have quorum for all issues included in the original agenda with the summary of the submissions and proposals for decisions published in this document.

The detailed conditions of attending the annual General Meeting and the Repeated General Meeting are included in the Notice of the invitation of the General Meeting.

Disclaimer: All information contained within this document is for information purposes only, and shall not be considered an official translation of the official communication referred to herein. This document does not include the integral wording of the official communication referred to herein, the original Hungarian language version of it remains to be the solely legally binding material in the subject matter. For further information, please do not hesitate to contact us.



AGENDA ITEM no. 1. CLOSING OF THE 2015 BUSINESS YEAR

AGENDA ITEM no. I. A)

Decision on the report of the Board of Directors prepared in connection with the business operation carried out in the 2015 business year, on the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS), and on the use of the after tax profit

SUMMARY OF THE PROPOSAL

The proposal regarding to this item of the agenda is firstly the same as the report of the Board of Directors in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) which is attached as Annex I/A an integral part of this document.

The second part of this agenda item is the decision on the Company's annual report prepared according to the Hungarian Accounting Act, and the Company's consolidated financial statements prepared according to the international financial reporting standards (EU IFRS), which are attached as Annex I/A an integral part of this document.

Additional proposal of the Board of Directors is that the Company shall not pay dividends for the 2015 business year and the balance sheet earnings should be transferred to the profit reserve in order to strenghten the Company's capital position.

In accordance with the Hungarian Accounting Act, the Company presents interest payable on interest-bearing shares, issued on 24 September 2012, amounting THUF 118,703 on line "17. Approved dividends and profit shares" of the Income Statement in 2015, from which the interest payable for the 15.09.2014.-14.09.2015. period will be payed after the General Meeting.

PROPOSED RESOLUTIONS

Having regard that the General Meeting does not have to pass a resolution on the report of the Board of Directors the Board of Directors does not submit a resolution proposal regarding to this part of the agenda item 1/A.

The Genereal meeting approves the Company's audited annual report and business report for the financial year 2015, prepared according to the Hungarian Accounting Act, in which the amount of total assets equalling to the amount of total liabilities is THUF 66,429,786 and the retained profit for the year is a THUF 568,850 profit.

The General Meeting approves the Company's audited, consolidated financial statements and consolidated business report for the financial year 2015, prepared according to the international financial reporting and



accounting standards accepted by the European Union in which the amount of total assets equalling to the amount of total liabilities is THUF 69,359,229 and the profit after tax is a THUF 927,945 profit.

The General Meeting decides that the Company shall not pay dividends for the financial year 2015 and the balance sheet earnings should be transferred to the profit reserve.



B)

Discussion of the report of the Audit Committee in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year

SUMMARY OF THE PROPOSAL

The proposal regarding to this item of the agenda is the same as the report of the Audit Committee in connection with the Company's annual report in accordance with the Hungarian Accounting Act and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year. This report is attached as Annex I/B an integral part of this document.

PROPOSED RESOLUTION

Having regard that the General Meeting does not have to pass a resolution on this report of the Audit Committee, the Board of Directors does not submit a resolution proposal regarding to agenda item 1/B.



C)

Discussion of the report of the Supervisory Board in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for business year 2015

SUMMARY OF THE PROPOSAL

The proposal regarding to this item of the agenda is the same as the report of the Supervisory Board in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for business year 2015. The report is attached as Annex I/C, an integral part of this document.

PROPOSED RESOLUTION

Having regard that the General Meeting does not have to pass a resolution on this report of the Supervisory Board, the Board of Directors does not submit a resolution proposal regarding to aagenda item 1/C.



D)

Discussion of the report of the registered auditor in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year

SUMMARY OF THE PROPOSAL

The proposal regarding to this item of the agenda is the same as the report of the registered auditor in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for business year 2015. The report is attached as Annex I/D, an integral part of this document.

PROPOSED RESOLUTION

Having regard that the General Meeting does not have to pass a resolution on this report of the registered auditor, the Board of Directors does not submit a resolution proposal regarding to aagenda item 1/D.



AGENDA ITEM no. l. E)

Decision on the approval of the corporate governance report

SUMMARY OF THE PROPOSAL

In accordance with the Subsection (1) of the Section 3:289. of the Civil Code the Board of Directors of public limited companies shall submit to the Annual General Meeting the corporate governance report prepared in compliance with the regulation on stock exchange participants.

In the corporate governance report the Board of Directors summarizes the corporate governance practices applied by the Company in the previous financial year, and declares the differences to the Corporate Govarnance Recommendations of the Budapest Stock Exchange.

Given that the shares of the Company has been listed on the Budapest Stock Exchange on 8 November 2010, the Board of Directors of the Company submits the corporate governance report prepared – and approved by the Supervisory Board of the Company - in compliance with the regulation on exchange participants to the annual general meeting for the sixth time this year.

Related to the corporate governance report the Board of Directors informs the Honourable Shareholders that companies listed on the stock exchange are required to express their views on their corporate governance practices in two ways. In the first part of the corporate governance report they have to give an accurate, comprehensive and easily comprehensible account of the corporate governance practices applied by their company in the given business year, including their corporate governance policy, and a description of any unusual circumstances. In the second part of the statement, in accordance with the "comply or explain" principle, they have to indicate their compliance with those recommendations included in specified sections of the Recommendations ("R" - recommendation) and whether they apply the different suggestions formulated in the Recommendations ("S" - suggestion). If the practice followed by the limited company is identical with that included in the section of the Corporate Governance Recommendations of the Budapest Stock Exchange that is designated as a recommendation, this is to be indicated by the answer YES. If the limited company does not apply the recommendation or applies it in a different manner, an explanation of what the discrepancies are and the reasons for the said discrepancies should be provided ("comply or explain" principle). In the case of suggestions, companies shall only indicate whether they apply the given guideline or not; there is no possibility for a specific explanation.

The new recommendation of the Corporate Governance Committee of the Budapest Stock Exchange entered into force on I December 2012. Based on the recommendation the Company started to revise its principles of operation and within the framework of the revision it set up the Remuneration and Nomination Committee, and amended its organizational and operational regulations together with the rules of procedure of the Board of Directors.

The corporate governance report prepared by the Board of Directors and approved by the Supervisory Board as described above is attached as Annex I/E, an integral part of this document.

PROPOSED RESOLUTION



The General Meeting approves the corporate governance report prepared according to the Corporate Governance Recommendations of Budapest Stock Exchange Ltd. and approved formerly by the Company's Supervisory Board.



AGENDA ITEM no. 2.

Decision on the release from liability to be granted to the executive officers

SUMMARY OF THE PROPOSAL

According to the Article VIII. 5. of the Articles of Association and in compliance with the Paragraph (1) of Section 3:117 of the Civil Code the Annual General Meeting shall put on its agenda – at the request of the executive officer and together with the decision on the approval of the financial statements - the evaluation of the work of the executive officers performed in the previous business year and pass a resolution on the waiver (discharge) that may be granted to the Board of Directors. By granting a waiver the General Meeting verifies that the members of the Board of Directors have performed their work in the financial year 2015 under review by giving priority to the interests of the company.

PROPOSED RESOLUTION

The General Meeting – under the Article VIII. 5. of the Articles of Assocation – approves the work of the members of the Board of Directors performed in the business year 2015 and grants waiver to the members of the Board of Directors under the Paragraph (1) of Section 3:117 of the Civil Code. By granting a waiver the General Meeting verifies that the members of the Board of Directors have performed their work in the period under review by giving priority to the interests of the company.



AGENDA ITEM no. 3.

Decision on the election of the registered auditor of the Company and the determination of its remuneration as well as the material provisions of the agreement to be concluded with the registered auditor.

SUMMARY OF THE PROPOSAL

The Audit Committe of the Company revised in 2015 the cooperation with KPMG Hungary Audit, Tax and Economic Consultancy LLC, the statutory auditor of the Company to date and evaluated the experiences of the cooperation in details.

The Audit Committee considered the performance of the statutory auditor in the financial year 2015 appropriate. In addition, the Audit Committee formed an opinion on the binding offer of the statutory auditor for the audit of the financial year 2016.

The Audit Committee examined the offers in respect of the auditing services, compared the quality of the offered services and the fee for the services supplied.

Based on the opinion of the Audit Committee the Board of Directors proposes to the General Meeting to appoint Ernst & Young Audit LLC as the statutory auditor of the Company for a one-year term under the following remuneration and essential conditions of the contract to be undertaken.

The proposal of the Board of Directors for the General Meeting is to appoint Ernst & Young Audit LLC (registered seat: 1132 Budapest, Váci út 20.; company registry number: Cg.01-09-267553; chamber registration number: 001165), and as personally responsible auditor Gabriella Virágh (address: 1032 Budapest Kiscelli u. 74.; mother's name: Erzsébet Kiss; chamber registration number: 004245) as the the statutary auditor of the Company until the closure of the 2016 business year (but until 30 April 2017 the latest). The proposal of the Board of Directors for the General Meeting is to approve the annual premium of the auditor in a maximum amount of HUF 24,750,000+VAT (that is twentyfour million seven hundred fifty thousand Hungarian Forints plus VAT) and establish the material terms of the contract to be entered into with the auditor as follows:

I. Subject-matter of the contract

The audit of the annual report of the Company prepared according to the Hungarian Accounting Act and the consolidated financial statements prepared according to the international financial reporting standards accepted by the European Union (EU IFRS) for the financial year 2016, the examination of the Company's supplementary report prepared according to Paragraphs (4) to (7) of Section 71 of Act LXXXVIII of 2014 on Business of Insurance (hereinafter referred to as Insurance Act) and the examination of the data disclosure regimes according to the Insurance Act.

PROPOSED RESOLUTION

The General Meeting appoints Ernst & Young Audit LLC (registered seat: 113 Budapest, Váci út 20.; company registry number: Cg.01-09-267553; chamber registration number: 001165) until the closure of the financial year 2016 (but until 30 April 2017 the latest) and personally responsible auditor Gabriella Virágh



(address: 1032 Budapest Kiscelli u. 74.; mother's name: Erzsébet Kiss; chamber registration number: 004245) as the statutory auditor of the Company.

The General Meeting approves the annual premium of the auditor in a maximum amount of HUF 24,750,000 + VAT (that is twentyfour million seven hundred fifty thousand Hungarian Forints plus VAT).

The General Meeting establishes the material terms of the contract to be entered into with the auditor as follows:

Subject of the contract:

The audit of the annual report of the Company prepared according to the Hungarian Accounting Act and the consolidated financial statements prepared according to the international financial reporting standards accepted by the European Union (EU IFRS) for the financial year 2016, the examination of the Company's supplementary report prepared according to Paragraphs (4) to (7) of Section 71 of Act LXXXVIII of 2014 on Business of Insurance (hereinafter referred to as Insurance Act) and the examination of the data disclosure regimes according to the Insurance Act.



AGENDA ITEM no. 4.

Decision on the approval of the remuneration guidelines

SUMMARY OF THE PROPOSAL

Pursuant to the recommendations of the European Commission and other relevant acts the Remuneration and Nominations Committee drew up the remuneration guidelines of the Company, that has been approved by the Board of Directors with its resolution No. 53/2015.10.08. and has also been supported by the Supervisory Board (with its resolution No. 25/2015.11.12. amended by resolution No. 11/2016.03.17.) and submits them to the General Meeting pursuant to Paragraph (2) of Section 3:268 of the Civil Code. The draft version of the remuneration guidelines has been published on the website of the Company and has already been applied by the Board of Directors.

The remuneration guidelines prepared by the Remuneration and Nominations Committee, and formerly approved by the Board of Directors and the Supervisory Board as described above is attached as Annex 4, an integral part of this document.

PROPOSED RESOLUTION

The General Meeting approves the remuneration guidelines of the Company – as drawn up by the Remuneration and Nominations Committee, approved by the Board of Directors with its resolution No. 53/2015.10.08. and supported by the Supervisory Board with its resolution No. 25/2015.11.12. amended by resolution No. 11/2016.03.17.



AGENDA ITEM no. 5.

Decision on the modification of the Articles of Association

SUMMARY OF THE PROPOSAL

The Board of Directors indicates that due to the entry into force of the Act LXXXVIII of 2014 on the Business of Insurance (hereinafter referred to as Insurance Act) requires the update of the Articles of Association of the Company.

The Board of Directors – besides the amendments required due to the changes of the new Act on Insurance Businesses - has also corrected the inconsistencies of the Articles of Association that were a result of former modifications.

The Board of Directors therefore proposes the following amendments in the Articles of Association.

The Civil Code allows a derogation from the provisions on the term of the mandate of the executive officers of a legal person. Therefore the Board of Directors proposes to the General Meeting to amend the Clause 2 of chapter IX of the Company's Articles of Assocation and delete the upper limit of the term of mandate of the executive officers.

With regards to a former amendment the election of the Chairman of the Board of Directors and the Supervisory Board is no longer the competence of the General Meeting, the Board of Directors considers unnecessary to specify the Chairman of the Board of Directors and the Supervisory Board by name. Therefore the Board of Directors suggests to amend the Clause 2 of chapter IX, and the Clause 2 of chapter X accordingly.

Clauses 7 to 10 of chapter IX include provisions with regards to the minutes of the meeting of the Board of Directors. According to the opinion the provisions on the minutes of the meeting of the Board of Directors are such detailed arrangements that are unnecessary to be included in the Articles of Association, therefore it proposes to disregard these provisions and repeal clauses 7 to 10 of chapter IX.

According to the Clause 3 of chapter X the written report of the Supervisory Board in connection with the Company's annual report in accordance with the Hungarian Accounting Act shall be read on the annual meeting of the General Meeting. The presentation of the report of the Supervisory Board is not a regulatory requirement, therefore the Board of Directors and the Supervisory Board considers it unnecessary to specify this provision and proposes to disregard it, and amend the Clause 3 of the chapter X accordingly.

Paragraph 2 of Section 3:27 of the Civil Code prescribes that "the supervisory board shall have access to the documents, accounting records and books of the legal person, and shall be entitled to request information from the legal person's executive officers and employees, and to inspect the legal person's payment account, cash desk, securities portfolio, inventories and contracts, or to have them inspected by an expert." The Board of Directors suggests to amend the Clause 8 of chapter X according to the regulatory provision.

The Board of Directors suggest the Annex 2 of the Articles of Association to be made more transparent and proposes to add the list of the actual members of the Audit Committee. The Board of Directors proposes to amend the Annex 2 accordingly and to amend the Clause 9 of chapter X by adding the list of the actual members of the Audit Committee.



Paragraph I of Section 58 of the Act LXXV of 2007 on the Chamber of Hungarian Auditors, the Activities of Auditors, and the Public Oversight for Auditors prescribes that "a registered statutory auditor may be appointed to carry out the statutory audits of a public-interest entity for a maximum period of five financial years. Following the expiry of the original term of appointment the registered statutory auditor may not undertake to carry out the statutory audits of the same public-interest entity within two financial years of the date of expiry." The Board of Directors proposes to amend Clause I of the chapter XI accordingly.

Clause 2 of chapter XI contains the data of the current auditor of the Company. Incuding the data of the auditor is not an obligatory item of the Articles of Association, therefore the Board of Directors and the Supervisory Board considers it unnecessary to maintain this clause and proposes to disregard it.

The Board of Directors considers it necessary to clarify the provisions of representation in the Articles of Association, therefore it suggests to amend Clause 2 of chapter XIII and repeal Clause 3 of chapter XIII.

PROPOSED RESOLUTION

The General Meeting amends the Company's Articles of Association as follows:

/1

Clause 2 of chapter IX of the Company's Articles of Association is amended as follows:

"The Company's Board of Directors has at least three, but not more than seven members; its members are appointed and recalled by the General Meeting. The list of the members of the Board of Directors shall be included in Annex 2 which is an integral part of these Articles of Association."

/2

Clause 3 of chapter IX of the Company's Articles of Association is amended as follows: "The Board of Directors is responsible for adopting its own rules of procedure by a majority of votes of the members of the Board of Directors. The Board of Directors will hold at least five meetings per year."

/3

Clauses 7 to 10 of chapter IX of the Company's Articles of Association is repealed: With the repeal the given clause is deleted, and replaced by the references to the repeal.

/4

Clause 2 of chapter X of the Company's Articles of Association is amended as follows:

"The members of the Supervisory Board shall act in person as representation is not allowed. A member of the Supervisory Board may not be instructed in this capacity by the Company's shareholders or by his employer. The list of the members of the Supervisory Board is included in Annex 2 which is an integral part of these Articles of Association."

/5

Clause 3 of chapter X of the Company's Articles of Association is amended as follows: "The Company's General Meeting may adopt a decision on the annual report prescribed in the Accounting Act only if in possession of the written report of the Supervisory Board."



/6

Clause 8 of chapter X of the Company's Articles of Association is amended as follows:

"The supervisory board shall have access to the documents, accounting records and books of the legal person, and shall be entitled to request information from the legal person's executive officers and employees, and to inspect the legal person's payment account, cash desk, securities portfolio, inventories and contracts, or to have them inspected by an expert."

/7

In Clause 9 of chapter X of the Company's Articles of Association the following provision is added: "The list of the members of the Audit Committee is included in Annex 2 which is an integral part of these Articles of Association."

/8

Clause 1 of chapter XI of the Company's Articles of Association is amended as follows:

"The Company uses the services of a statutory auditor to perform auditing; the statutory auditor shall be elected by the General Meeting. The appointment of the Company's statutory auditor or the natural person auditor who is a member of the chamber and has been employed or hired by the statutory auditor may not be any longer than five business years, and within four business years after the end of their appointment, the auditors may not agree to perform any auditing assignments that are based on any statutory obligations."

/9

Clause 2 of chapter XI of the Company's Articles of Assocation is repealed: With the repeal the given clause is deleted, and replaced by the references to the repeal.

/10

Clause 2 of chapter XIII of the Company's Articles of Association is amended as follows:

"The Company shall be represented – including representation in writing and representation in relation to the Company's bank account – through joint power of representation by two persons of the following: the members of the Board of Directors, the Chief Executive Officer and the latter's deputies. The joint power of representation may be transferred as a joint power to sign for the Company in accordance with the foregoing, according to the procedure laid down in the internal regulations approved by the Company's Board of Directors. The Board of Directors must adopt the regulations on representation in a resolution."

/11

Clause 3 of chapter XIII of the Company's Articles of Association is repealed: With the repeal the given clause is deleted, and replaced by the references to the repeal.

/12

The Annex 2 of the Articles of Association is amended as follows:

"The members of the Board of Directors, the Supervisory Board and the Audit Committee"

The members of the Board of Directors:

Barta Miklós
Horváth Gergely Domonkos
Dr. Kádár Gabriella
Dr. Király Mária

(indefinate period) (until 6th June 2018) (indefinate period) (until 6th June 2018)



Dr. Mikó Gyula Lajos

(until 6th June 2018)

The members of the Supervisory Board:

Dr. Bayer József Boros István Dr. Czakó Erzsébet Hajnalka Fekete Imréné Papp István

(until 16th June 2020) (until 24th July 2020) (until 24th July 2020) (until 19th April 2017) (until 27th May 2019)

The members of the Audit Committee:

Dr. Czakó Erzsébet Hajnalka	(until 24 July 2020)
Fekete Imréné	(until 19 April 2017)
Papp István	(until 27 May 2019)"



AGENDA ITEM no. 6.

Decision on the approval of the Rules of Procedure of the Supervisory Board

SUMMARY OF THE PROPOSAL

The Board of Directors indicates that due to the entry into force of the Act LXXXVIII of 2014 on the Business of Insurance requires the update of the Rules of Procedure of the Supervisory Board. The Rules of Procedure updated by the Supervisory Board is attached as Annex 6 an integral part of this document.

PROPOSED RESOLUTION

The General Meeting approves the Rules of Procedure of the Supervisory Board.



Annexes

ANNEX I/A

The Company's annual report in accordance with the Hungarian Accounting Act for 2015 business year

and

the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year

and

the report of the Board of Directors in connection with the Company's annual report in accordance with the Hungarian Accounting Act, and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS)



ANNEX I/B

Report of the Audit Committee in connection with the Company's annual report in accordance with the Hungarian Accounting Act and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year



ANNEX I/C

Report of the Supervisory Board in connection with the Company's annual report in accordance with the Hungarian Accounting Act and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year



ANNEX I/D

Report of the registered auditor in connection with the Company's annual report in accordance with the Hungarian Accounting Act and the Company's consolidated financial statements in accordance with international financial reporting standards (EU IFRS) for 2015 business year



ANNEX I/E Corporate Governance Report



ANNEX 4 Remuneration guidelines



The Rules of Procedure of the Supervisory Board